

Gurdeep Sabota  
 Managing Director &  
 Head of Enterprise Data Services



**Sandip Sahota**

**Managing Director &  
Head of Enterprise Data Services**



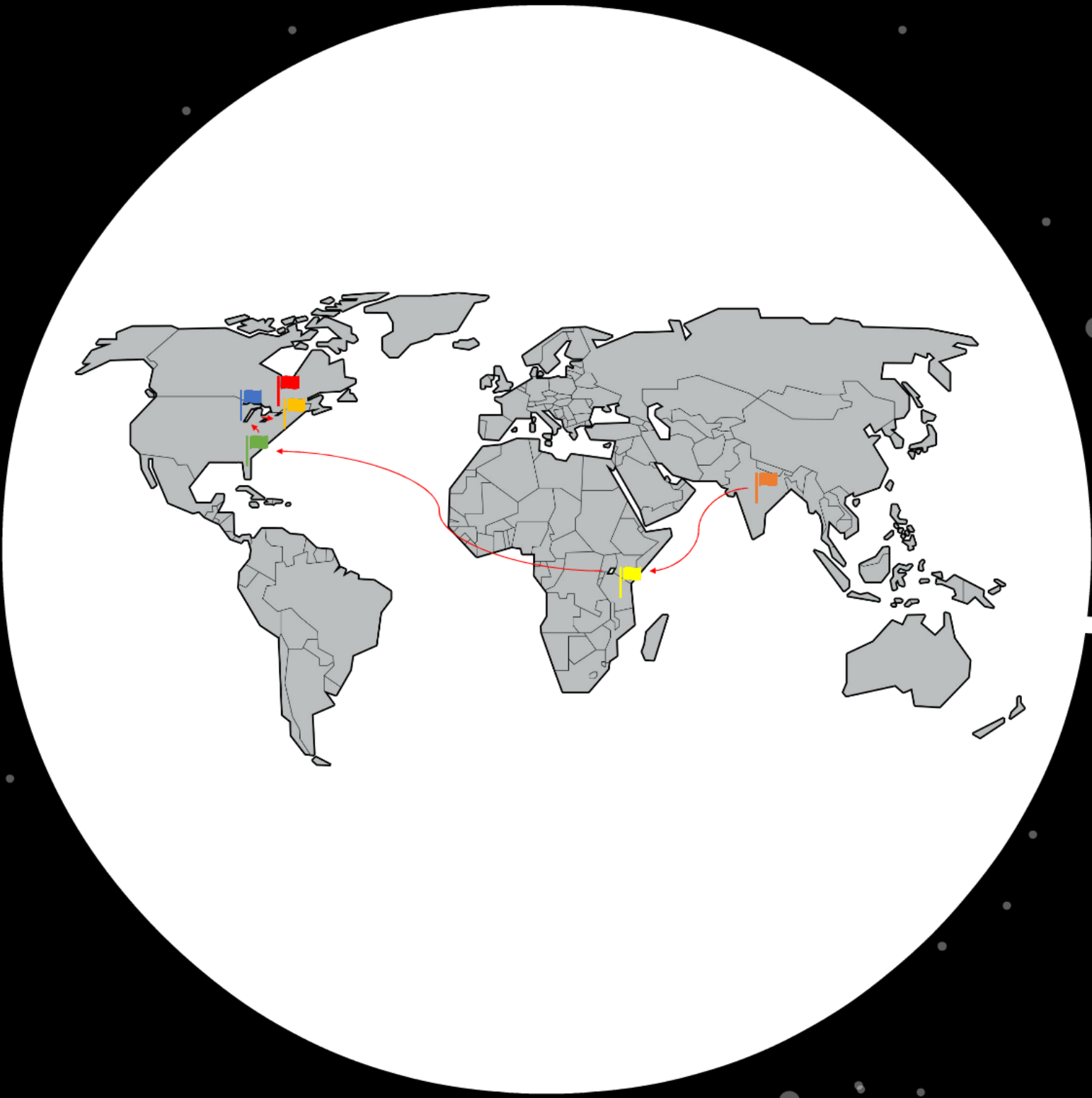
**CPP  
INVESTMENT  
BOARD**

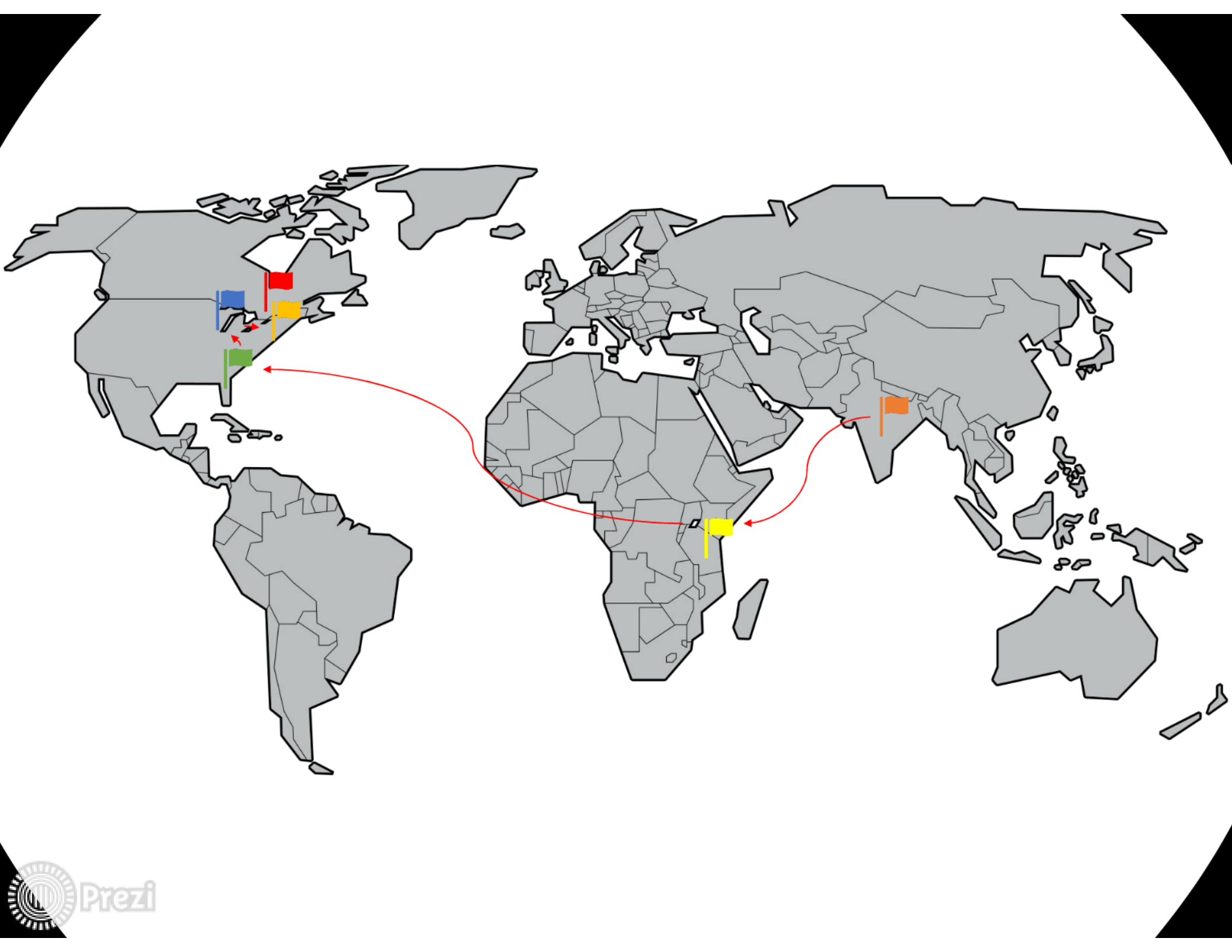
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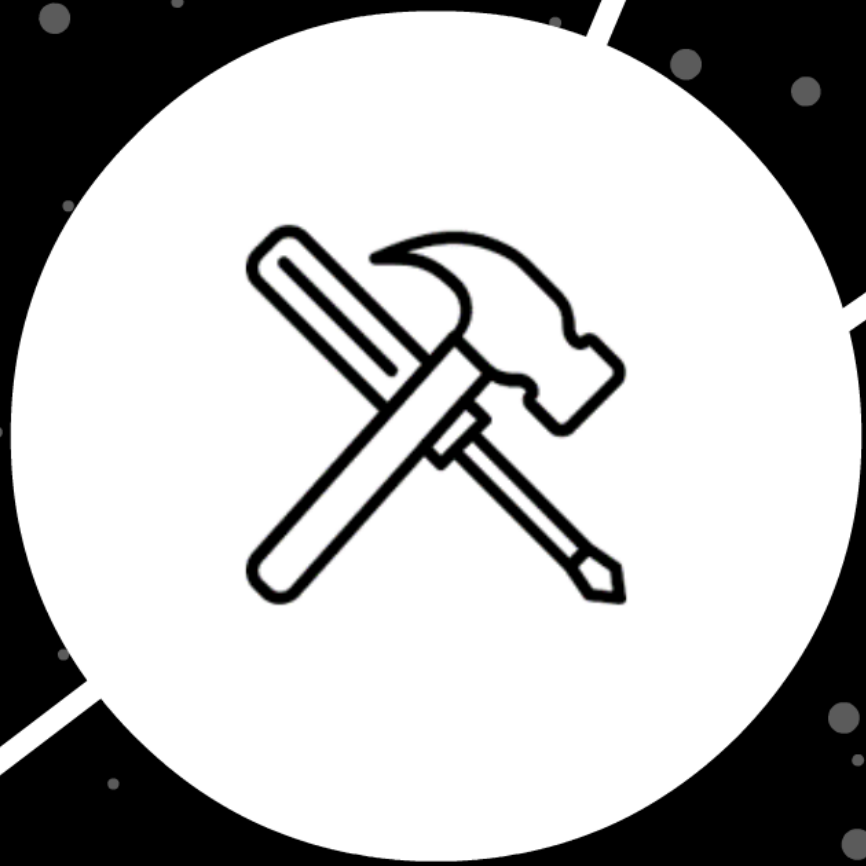


# Principles and Learnings From a Data Leader





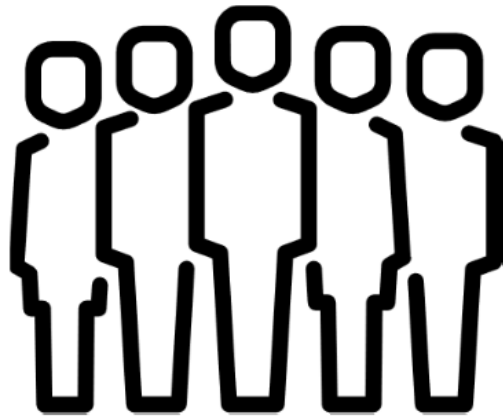
# PRINCIPLES











Action

En

# Learnings

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# Start with Why

**Embrace Ambiguity**

# **Hire for Capabilities and Cultural Fit**

# **Nurture a Student Mentality**

**Use a Commercial  
Mindset**



**Have a Bias for Action**

